

Attachment 1

Parcel Descriptions with Stipulations

August 2016 Lease Parcel EA **DOI-BLM-WY-R000-2016-0001-EA**

Included in this Attachment are all of the parcels which were nominated through “Expressions of Interest” (EOI) for the August 2016 Competitive Oil and Gas Lease Sale.

After careful review of the parcels, the BLM has determined that it was appropriate to defer certain parcels nominated for inclusion in the August 2016 oil and gas lease sale. These deferrals of certain nominated parcels were made consistent with the BLM's sage-grouse conservation plans and strategy, which direct the BLM to prioritize oil and gas leasing and development in a manner that minimizes resource conflicts in order to protect important habitat and reduce development time and costs. Those parcels are marked for deferral.

The remaining parcels were brought forward for analysis. Lease stipulations that have been applied in conformance and consistent with the approved Resource Management Plans for the Lander, Worland, and Cody Field Offices:

- Lander Record of Decision and Approved Resource Management Plan for the Lander Field Office Planning Area, June 26, 2014
- Appendix I, Oil & Gas Lease Stipulations
- Lander FO Post ROD Changes

- Rocky Mountain Region Record of Decision (ROD) Worland Field Office, September 22, 2015
- Worland Field Office Resource Management Plan, September 22, 2015
- Appendix B., Oil and Gas Lease Notices and Lease Stipulations, including Exception, Modification, and Waiver Criteria

- Rocky Mountain Region Record of Decision (ROD) Cody Field Office, September 22, 2015
- Cody Field Office Resource Management Plan, September 22, 2015
- Appendix B., Oil and Gas Lease Notices and Lease Stipulations, including Exception, Modification, and Waiver Criteria

Lander

WY-1608-044 1569.960 Acres
T.0270N, R.0890W, 06th PM, WY
Sec. 028 NW,N2SW,SESW,SE;
 028 SWSW (EXCL GAS STORAGE
 028 FORMATION AS DESCRIBED
 028 IN SEC.33;
 029 NENE;
 030 LOTS 1-4;
 030 E2W2;
 033 E2;
 033 W2SW,(BUNKER HILL GAS
 033 STORAGE AGREEMENT, NO
 033 WYW111925, EXCL &
 033 WITHHOLDING FROM LEASING
 033 THE OIL & GAS RIGHTS OF
 033 THE SHANNON FORMATION
 033 ENCOUNTERED BETWEEN THE
 033 DEPTHS OF 1471 FT & 1594
 033 FT IN THE OHIO OIL CO GEO
 033 BRIMMER WELL NO 1,
 033 LOCATED 1980 FEET FROM
 033 THE W LINE & 660 FT FROM
 033 THE N LINE OF SEC 32 IN
 033 T 27N, R 89W);
 034 NWNE,NW,NWSW,E2SE;

Carbon County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and ¼ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk
- April 1 to September 15 for burrowing owl

- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

WY-1608-045 1800.000 Acres

T.0270N, R.0900W, 06th PM, WY

Sec. 025 N2,W2SW;
 026 ALL;
 027 NE,S2;
 028 SESE;
 029 E2NE,E2NW,NESW;
 030 SESE;

Fremont County
 Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted within the identified bankfull channel width of fish-bearing streams (1) September 15 to November 30; (2) as mapped on the Lander Field Office GIS database; (3) to protect fall spawning habitat within the bankfull channel width of fish-bearing streams.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and $\frac{1}{4}$ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk
- April 1 to September 15 for burrowing owl
- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

WY-1608-046 2160.000 Acres

T.0270N, R.0900W, 06th PM, WY

Sec. 031 NE, SESW, NESE;

032 NW,N2SW,SESW,W2SE;
033 S2NE,W2,SE;
034 W2NE,SENE,W2,SE;
035 NW,N2S2,SWSW,SESE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

TLS Surface-disturbing and disruptive activities are restricted within the identified bankfull channel width of fish-bearing streams (1) September 15 to November 30; (2) as mapped on the Lander Field Office GIS database; (3) to protect fall spawning habitat within the bankfull channel width of fish-bearing streams.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and ¼ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk
- April 1 to September 15 for burrowing owl
- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

T.0280N, R.0910W, 06th PM, WY

Sec. 019 LOTS 5-10;

019 SESW,SESE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

NSO No surface use or occupancy is allowed within designated ACECs (1) for entire lease, (2) for purposes of protecting the relevant and important ACEC values.

TLS Surface-disturbing and disruptive activities are restricted within the identified bankfull channel width of fish-bearing streams (1) September 15 to November 30; (2) as mapped on the Lander Field Office GIS database; (3) to protect fall spawning habitat within the bankfull channel width of fish-bearing streams.

TLS Surface disturbing and disruptive activities within identified elk winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting elk winter range.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and $\frac{1}{4}$ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk
- April 1 to September 15 for burrowing owl
- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

WY-1608-048 375.690 Acres
T.0280N, R.0910W, 06th PM, WY
Sec. 030 LOTS 1-9;
 030 S2NE, SENW;

Fremont County

Lander FO

FOUND SOLDIER UNIT

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface use or occupancy is allowed within designated ACECs (1) T.0280N, R.0910W, 06th PM, WY Sec. 030 LOTS 1-9; (2) for purposes of protecting the relevant and important ACEC values.

TLS Surface-disturbing and disruptive activities are restricted within the identified bankfull channel width of fish-bearing streams (1) September 15 to November 30; (2) as mapped on the Lander Field Office GIS database; (3) to protect fall spawning habitat within the bankfull channel width of fish-bearing streams.

TLS Surface disturbing and disruptive activities within identified elk winter range are prohibited (1) November 15 to April 30; (2) as mapped on the Lander Field Office database; (3) protecting elk winter range.

TLS Surface disturbing and disruptive activities within big game parturition areas are prohibited (1) May 1 to June 30; (2) as mapped on the Lander Field Office database; (3) protecting big game during parturition.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

WY-1608-073 568.180 Acres
T.0310N, R.0960W, 06th PM, WY

Sec. 004 LOTS 1-4;
004 S2N2,SW,N2SE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss.

This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-074 600.000 Acres

T.0310N, R.0960W, 06th PM, WY

Sec. 008 SENE;

009 S2NE,W2,SE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

NSO No surface-disturbing activities or surface occupancy is allowed within an 0.6-mile radius of the perimeter of occupied greater sage-grouse leks in Core Area (1) as mapped on the Lander Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance inside designated Core Area.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss.

This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-075 183.780 Acres

T.0310N, R.0960W, 06th PM, WY

Sec. 018 LOTS 2-4;

018 SWSE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

NSO No surface use or occupancy is allowed within designated ACECs (1) as mapped on the Lander Field Office database; (2) for purposes of protecting the relevant and important ACEC values.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources. CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU Surface use or occupancy will be restricted (1) within a 2-mile buffer of RHT&EHs; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of the RHT&EHs and their settings.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-076 2371.040 Acres

T.0320N, R.0960W, 06th PM, WY

Sec. 019 LOTS 1-4;

019 E2W2;

030 LOTS 1-4;

030 E2,E2W2;

T.0320N, R.0970W, 06th PM, WY

Sec. 024 ALL;

025 ALL;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and ¼ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk
- April 1 to September 15 for burrowing owl
- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-077 200.000 Acres
T.0320N, R.0960W, 06th PM, WY
Sec. 021 SE;
 029 NWSW;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and $\frac{3}{4}$ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk
- April 1 to September 15 for burrowing owl
- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources. CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent. CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-081 241.820 Acres
T.0310N, R.0970W, 06th PM, WY
Sec. 001 LOTS 1-4;
 001 S2NW;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-082 1053.470 Acres

T.0310N, R.0970W, 06th PM, WY

Sec. 002 LOTS 1,2,4;

002 S2NE,SWNW;

003 LOTS 1,2;

003 S2NE;

T.0320N, R.0970W, 06th PM, WY

Sec. 034 N2;

035 N2;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-083 440.000 Acres

T.0310N, R.0970W, 06th PM, WY

Sec. 010 W2, SWSE;

011 N2SW;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

NSO No surface use or occupancy is allowed within designated ACECs (1) as mapped on the Lander Field Office database; (2) for purposes of protecting the relevant and important ACEC values.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss.

This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-084 2560.000 Acres

T.0320N, R.0970W, 06th PM, WY

Sec. 022 ALL;

023 ALL;

026 ALL;

027 ALL;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

NSO No surface-disturbing activities or surface occupancy is allowed within an 0.6-mile radius of the perimeter of occupied greater sage-grouse leks in Core Area (1) as mapped on the Lander Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance inside designated Core Area.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the

DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-085 316.380 Acres
T.0320N, R.0980W, 06th PM, WY
Sec. 019 LOTS 5-10;
 019 S2SW;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) T.0320N, R.0980W, 06th PM, WY Sec. 019 LOTS 5-10; (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

NSO No surface use or occupancy is allowed within the developed recreation sites (1) as mapped on the Lander Field Office database; (2) for the protection of developed recreation sites.

NSO No surface use or occupancy is allowed within designated ACECs (1) as mapped on the Lander Field Office database; (2) for purposes of protecting the relevant and important ACEC values.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and $\frac{3}{4}$ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk
- April 1 to September 15 for burrowing owl
- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-086 80.000 Acres
T.0320N, R.0990W, 06th PM, WY
Sec. 011 E2SE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

NSO No surface use or occupancy is allowed within designated ACECs (1) for entire lease, (2) for purposes of protecting the relevant and important ACEC values.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

WY-1608-087 160.000 Acres

T.0320N, R.0990W, 06th PM, WY

Sec. 013 NE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

NSO No surface use or occupancy is allowed within designated ACECs (1) for entire lease, (2) for purposes of protecting the relevant and important ACEC values.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and ¾ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk

- April 1 to September 15 for burrowing owl
- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss.

This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

WY-1608-088 80.000 Acres
 T.0320N, R.0990W, 06th PM, WY
 Sec. 013 E2SE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

NSO No surface use or occupancy is allowed within the developed recreation sites (1) for entire lease (2) for the protection of developed recreation sites.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) within 1 mile of bald eagle and ferruginous hawk nests and $\frac{1}{4}$ mile of all other active raptor nests during the following time periods:

- April 1 to August 31 for northern goshawk
- April 1 to September 15 for burrowing owl
- February 1 to August 15 for bald eagles
- February 1 to July 31 for all other raptors

(2) as mapped on the Lander Field Office GIS database; (3) for the protection of active raptor and/or eagle nests.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) March 15 - June 30; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats from disruptive activities inside designated core areas.

TLS Surface disturbing and disruptive activities are restricted or prohibited (1) December 1 - March 14; (2) as mapped on the Lander Field Office GIS database; (3) to seasonally protect Greater Sage-Grouse winter concentration areas.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use will be restricted (1) to no more than an average of one oil and gas or mining locations per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Lander Field Office GIS database; (3) to protect greater sage-grouse designated Core Area from habitat fragmentation and loss. This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated Core Area. The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated core areas, or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

WY-1608-089 40.000 Acres
T.0320N, R.0990W, 06th PM, WY
Sec. 014 NENE;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

NSO No surface use or occupancy is allowed within designated ACECs (1) for entire lease, (2) for purposes of protecting the relevant and important ACEC values.

NSO No surface use or occupancy is allowed within the Hudson to Atlantic City area (1) for entire lease (2) for the protection of wildlife, cultural resources, viewshed, and/or recreational use(s) in the Hudson to Atlantic City area.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

WY-1608-090 200.000 Acres

T.0330N, R.0990W, 06th PM, WY

Sec. 014 SW;

023 NENW;

Fremont County

Lander FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

NSO No surface occupancy or use is allowed on slopes greater than 25 percent (1) as mapped on the Lander Field Office GIS database; (2) protecting areas containing slopes greater than 25 percent.

NSO No surface occupancy or use is allowed within 500 feet of perennial surface waters, riparian-wetland areas and/or playas (1) as mapped on the Lander Field Office GIS database; (2) to protect perennial surface waters, riparian-wetland areas, and/or playas.

TLS Surface disturbing and disruptive activities within identified big game crucial winter range are prohibited (1) November 15 - April 30; (2) as mapped on the Lander Field Office database; (3) protecting big game crucial winter range.

TLS Surface-disturbing and disruptive activities are restricted or prohibited within 0.25 mile of identified mountain plover habitat (1) April 10 - July 10; (2) as mapped on the Lander GIS database; (3) for the protection of mountain plover nesting habitat.

CSU Surface occupancy or use will be restricted (1) in areas identified as limited reclamation potential soils; (2) as mapped on the Lander Field Office GIS database; (3) for the protection of sensitive soil resources.

CSU Surface occupancy or use will be restricted (1) on slopes between 15 and 24 percent; (2) as mapped on the Lander Field Office GIS database; (3) to protect areas containing slopes between 15 and 24 percent.

CSU (1)Surface use or occupancy will be restricted within designated "very high" or "high" potential fossil yield classification areas (2) as mapped on the Lander Field Office GIS database; (3) for the protection of fossil resources.

CSU Surface occupancy or use is restricted within designated VRM Class I and II areas (1) as mapped on the Lander Field Office GIS database; (2) for the protection of VRM Class I and II areas.

Worland

WY-1608-049 1472.640 Acres

T.0510N, R.0910W, 06th PM, WY

Sec. 018 LOTS 7,8;

018 E2SW,SE;

019 LOTS 5-8;

019 E2,E2W2;

T.0510N, R.0920W, 06th PM, WY

Sec. 013 LOTS 58A,58B,58C;

023 LOTS 58E,58F,58K,58L;

024 LOTS 1,2;

024 LOTS 58A,58B,58C,58F,58G,58H;

024 LOTS 58I,58J,58K;

Big Horn County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

CSU Surface occupancy or use within $\frac{1}{4}$ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within $\frac{1}{4}$ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Worland Field Office GIS database or determined by BLM field evaluation; (3) protecting raptor nest sites.

TLS No surface use is allowed within $\frac{1}{4}$ mile of active raptor nests and $\frac{1}{2}$ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31

- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Worland Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests

WY-1608-050 2055.960 Acres

T.0480N, R.0930W, 06th PM, WY

Sec. 003 SW;
 004 LOTS 5-13;
 004 SE;
 010 N2,SE;
 011 SW;
 014 ALL;
 015 NE;

Washakie County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

WY-1608-051 1382.560 Acres
T.0480N, R.0930W, 06th PM, WY
Sec. 022 N2,SW,NESE,S2SE;
 023 NE;
 026 NE,E2NW,E2SE;
 027 N2N2,SWNW;
 031 LOTS 9,10;
 031 E2NE;

Washakie County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

WY-1608-052 2320.520 Acres
T.0490N, R.0930W, 06th PM, WY
Sec. 002 LOTS 3;
 002 S2NW;
 003 LOTS 3,4;
 003 S2NW,SE;
 005 LOTS 1-4;
 005 S2N2,S2;
 008 E2;
 009 N2,N2SW,SESW,SE;
 010 SE;
 011 NW;

Big Horn County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

CSU (1) Prior to surface disturbance within 3-mile or the visual horizon of important cultural sites, whichever is closer, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-4) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer,

in consultation with appropriate Native American tribes and the SHPO, has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- There will be no adverse effects to NRHP eligible or listed historic properties

(2) as mapped on the Worland Field Office GIS database; (3) protecting cultural and scenic values of important cultural sites.

CSU Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail.

(1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating. (2) as mapped on the Worland Field Office GIS database; (3) protecting other historic trails.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Worland Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core), within two miles of an occupied lek. Where credible data support different timeframes for this restriction, dates may be expanded by 14 days prior or subsequent to the above dates.

WY-1608-053 2080.000 Acres
T.0490N, R.0930W, 06th PM, WY
Sec. 012 W2NW, SENW, SW, W2SE, SESE;
 014 NE;
 021 N2;
 023 NE, S2NW, S2;
 025 N2, SE;
 026 NE;

Big Horn County
Worland FO
Formerly Lease No.
Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

CSU (1) Prior to surface disturbance within 3-mile or the visual horizon of important cultural sites, whichever is closer, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-4) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer, in consultation with appropriate Native American tribes and the SHPO, has approved the plan (with conditions, as appropriate). The plan must

demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- There will be no adverse effects to NRHP eligible or listed historic properties (2) as mapped on the Worland Field Office GIS database; (3) protecting cultural and scenic values of important cultural sites.

CSU Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail. (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating. (2) as mapped on the Worland Field Office GIS database; (3) protecting other historic trails.

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Worland Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core), within two miles of an occupied lek. Where credible data support different timeframes for this restriction, dates may be expanded by 14 days prior or subsequent to the above dates.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

WY-1608-054 2076.460 Acres
T.0500N, R.0930W, 06th PM, WY
Sec. 017 N2N2, SWNE, SENW, E2SW, W2SE;
018 LOTS 3,4;
018 E2, E2W2;
019 NE, NENW, NESE;
029 NENW, SW, NESE, S2SE;
030 E2SE;
031 E2NE;
032 SW;
033 W2NW, SENW, W2SE, SESE;

Big Horn County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

CSU (1) Prior to surface disturbance within 3-mile or the visual horizon of important cultural sites, whichever is closer, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-4) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer, in consultation with appropriate Native American tribes and the SHPO, has

approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- There will be no adverse effects to NRHP eligible or listed historic properties (2) as mapped on the Worland Field Office GIS database; (3) protecting cultural and scenic values of important cultural sites.

CSU Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail. (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating. (2) as mapped on the Worland Field Office GIS database; (3) protecting other historic trails.

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Worland Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core), within two miles of an occupied lek. Where credible data support different timeframes for this restriction, dates may be expanded by 14 days prior or subsequent to the above dates.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

WY-1608-055 2151.160 Acres
T.0510N, R.0930W, 06th PM, WY
Sec. 006 S2NE;
 007 LOTS 1-4;
 007 E2SW;
 018 LOTS 1-4;
 018 E2,E2W2;
 019 LOTS 1-4;
 019 E2,E2W2;
 029 W2NE,SENE,W2,SE;

Big Horn County
Worland FO
Formerly Lease No.

Stipulations:
Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

NSO No surface occupancy (1) within 500 feet of perennial surface water, riparian/wetland areas, and playas; (2) as mapped on the Worland Field Office GIS database.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½

mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Worland Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests. CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Worland Field Office GIS database or determined by BLM field evaluation; (3) protecting raptor nest sites.

WY-1608-056 2130.310 Acres

T.0510N, R.0930W, 06th PM, WY

Sec. 030 LOTS 1-4;
 030 E2,E2W2;
 031 LOTS 1-4;
 031 E2,E2W2;
 032 ALL;
 033 LOTS 3,4;
 033 W2W2;

Big Horn County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

CSU (1) Prior to surface disturbance within 3-mile or the visual horizon of important cultural sites, whichever is closer, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-4) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer, in consultation with appropriate Native American tribes and the SHPO, has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- There will be no adverse effects to NRHP eligible or listed historic properties

(2) as mapped on the Worland Field Office GIS database; (3) protecting cultural and scenic values of important cultural sites.

CSU Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail.

(1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating. (2) as mapped on the Worland Field Office GIS database; (3) protecting other historic trails.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15

- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Worland Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests. CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Worland Field Office GIS database or determined by BLM field evaluation; (3) protecting raptor nest sites.

WY-1608-057 761.870 Acres
 T.0490N, R.0940W, 06th PM, WY
 Sec. 001 LOTS 1-4;
 001 S2N2;
 002 LOTS 1-3;
 002 S2NE, SENW;
 012 NE;

030 LOTS 4;

Big Horn County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

Lease Notice. Limit off-road vehicular use for Notice of Staking (NOS) level casual use actions within the Fifteen Mile MLP analysis area. Casual use within the Fifteen Mile MLP Analysis Area is allowed within 300 feet of established roadways provided that such access is not otherwise prohibited by the BLM authorized officer.

Lease Notice. Surface occupancy or use will be restricted or prohibited within the Fifteen Mile MLP analysis area (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts, which may include, but not be limited to include an Erosion, Revegetation and Restoration Plan.

Prior to surface disturbance on limited reclamation potential areas a site-specific construction, stabilization, and reclamation plan (Plan) must be submitted to the BLM by the applicant as a component of the APD (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The Plan must include designs approved and stamped by a licensed engineer. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the Plan (with conditions, as appropriate).

CSU Surface occupancy or use will be restricted or prohibited within the Fifteen Mile MLP analysis area (1) Surface occupancy or use will be restricted to no more than 1 surface disturbance per lease, to include 1 well pad and ancillary facilities. Total surface disturbance per lease will not exceed 32 acres; (2) as mapped on the Worland Field Office GIS database; (3) protecting recreational setting, LRP soils, and geologic features within the Fifteen Mile MLP Analysis Area.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Worland Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core), within two miles of an occupied lek.

Where credible data support different timeframes for this restriction, dates may be expanded by 14 days prior or subsequent to the above dates.

WY-1608-058 2040.000 Acres

T.0510N, R.0940W, 06th PM, WY

Sec. 001 LOTS 1,2;

001 S2NE,SE;

012 E2;

013 E2;
020 NENE,S2NE,S2;
021 ALL;

Big Horn County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

CSU (1) Prior to surface disturbance within 3-mile or the visual horizon of important cultural sites, whichever is closer, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-4) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer, in consultation with appropriate Native American tribes and the SHPO, has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- There will be no adverse effects to NRHP eligible or listed historic properties

(2) as mapped on the Worland Field Office GIS database; (3) protecting cultural and scenic values of important cultural sites.

CSU Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail.

(1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating. (2) as mapped on the Worland Field Office GIS database; (3) protecting other historic trails.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

WY-1608-059 2060.250 Acres

T.0510N, R.0940W, 06th PM, WY

Sec. 024 ALL;
025 LOTS 1-4;
025 N2,N2S2;
028 ALL;
029 S2S2;

Big Horn County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

CSU (1) Prior to surface disturbance within 3-mile or the visual horizon of important cultural sites, whichever is closer, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-4) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer, in consultation with appropriate Native American tribes and the SHPO, has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- There will be no adverse effects to NRHP eligible or listed historic properties

(2) as mapped on the Worland Field Office GIS database; (3) protecting cultural and scenic values of important cultural sites.

CSU Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail.

(1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating. (2) as mapped on the Worland Field Office GIS database; (3) protecting other historic trails.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

WY-1608-062 942.720 Acres
T.0520N, R.0940W, 06th PM, WY
Sec. 027 E2, SENW, NESW;
 030 LOTS 1,2,5,6;
 030 E2W2;
 034 NW;
 036 LOTS 1,2;

Big Horn County
Cody FO
Formerly Lease No.
Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

PARCEL LEGAL DESCRIPTION NEEDS TO BE CHANGED TO INDICATE THAT A PORTION OF THIS PARCEL IS LOCATED IN THE WORLAND FIELD OFFICE:

**WY-1608-062 98.37 Acres
T.0520N, R.0940W, 06th PM, WY**

Sec. 036 LOTS 1,2;

WY-1608-091 799.320 Acres
T.0450N, R.0990W, 06th PM, WY
Sec. 004 SW;
 005 S2NE,W2SW,SESW,SE;
 006 LOTS 2,5;
 006 SENW,SE;

Hot Springs County
Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

CSU (1) Prior to surface disturbance within 3-mile or the visual horizon of important cultural sites, whichever is closer, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-4) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer, in consultation with appropriate Native American tribes and the SHPO, has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- There will be no adverse effects to NRHP eligible or listed historic properties

(2) as mapped on the Worland Field Office GIS database; (3) protecting cultural and scenic values of important cultural sites.

Controlled Surface Use (CSU). Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail. (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating. (2) as mapped on the Worland Field Office GIS database; (3) protecting other historic trails.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Worland Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core), within two miles of an occupied lek. Where credible data support different timeframes for this restriction, dates may be expanded by 14 days prior or subsequent to the above dates.

CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of

anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-092 1523.970 Acres
T.0450N, R.1000W, 06th PM, WY
 Sec. 003 LOTS 1-4;
 003 S2N2,N2SW;
 004 SENE,S2NW,E2SW,N2SE,SWSE;
T.0460N, R.1000W, 06th PM, WY
 Sec. 033 SENE,SW,N2SE,SWSE;
 034 S2N2,S2;

Hot Springs County
Worland FO

Formerly Lease No.
Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

NSO No surface occupancy (1) within 500 feet of perennial surface water, riparian/wetland areas, and playas; (2) as mapped on the Worland Field Office GIS database.

CSU Surface occupancy or use within ¼ mile of perennial surface water, and riparian/wetland areas will be restricted where determined to support special status fish species. (1) Prior to surface disturbance within ¼ mile of perennial surface water, and riparian/wetland areas where determined to support special status fish species, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- Prevent contamination of soil and groundwater.
- Upland sites are protected from storm water runoff using proper erosion and sediment control techniques.
- Stabilization of channel crossings.

(2) as mapped in the Worland Field Office GIS database; (3) to protect perennial surface water, and riparian/wetland areas.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration

requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

WY-1608-093 240.000 Acres

T.0450N, R.1000W, 06th PM, WY

Sec. 003 S2SW,SE;

Hot Springs County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration

requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

WY-1608-094 200.000 Acres
T.0450N, R.1000W, 06th PM, WY
Sec. 004 SESE;
 009 N2N2;

Hot Springs County
Worland FO

Formerly Lease No.
Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or

other production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

WY-1608-095 160.000 Acres
T.0450N, R.1000W, 06th PM, WY
Sec. 009 S2NE,N2SE;

Hot Springs County
Worland FO

Formerly Lease No.
Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31

- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Worland Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests. CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Worland Field Office GIS database or determined by BLM field evaluation; (3) protecting raptor nest sites. CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration

requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

WY-1608-096 240.000 Acres
T.0450N, R.1000W, 06th PM, WY
Sec. 009 S2NW,SW;

Hot Springs County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration

requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

WY-1608-097 320.000 Acres

T.0450N, R.1000W, 06th PM, WY

Sec. 010 N2;

Hot Springs County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

CSU (1) Prior to surface disturbance within 3-mile or the visual horizon of important cultural sites, whichever is closer, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-4) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer, in consultation with appropriate Native American tribes and the SHPO, has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- There will be no adverse effects to NRHP eligible or listed historic properties

(2) as mapped on the Worland Field Office GIS database; (3) protecting cultural and scenic values of important cultural sites.

CSU Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail(1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating.

(2) as mapped on the Worland Field Office GIS database; (3) protecting other historic trails.

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15

- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Worland Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests. CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Worland Field Office GIS database or determined by BLM field evaluation; (3) protecting raptor nest sites. CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or

Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

WY-1608-098 1229.770 Acres
T.0450N, R.1000W, 06th PM, WY
 Sec. 019 LOTS 3,4;
 019 NESW,NESE,S2SE;
 020 NWSW;
 030 LOTS 3;
 030 N2NE,SWNE,E2NW,NESW,NWSE;
T.0450N, R.1010W, 06th PM, WY
 Sec. 023 SESE;
 024 LOTS 3,4;
 024 SWSW,W2SE;
 025 LOTS 1-3;
 025 W2NE,W2NW,NWSE;
 026 E2NE;

Hot Springs County
Worland FO
Formerly Lease No.
Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3)

protecting big game on crucial winter range.

NSO No surface occupancy (1) within 500 feet of perennial surface water, riparian/wetland areas, and playas; (2) as mapped on the Worland Field Office GIS database.

CSU Surface occupancy or use within ¼ mile of perennial surface water, and riparian/wetland areas will be restricted where determined to support special status fish species. (1) Prior to surface disturbance within ¼ mile of perennial surface water, and riparian/wetland areas where determined to support special status fish species, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- Prevent contamination of soil and groundwater.
- Upland sites are protected from storm water runoff using proper erosion and sediment control techniques.
- Stabilization of channel crossings.

(2) as mapped in the Worland Field Office GIS database; (3) to protect perennial surface water, and riparian/wetland areas.

CSU Surface occupancy or use will be restricted or prohibited within Zone 3 inside elk crucial winter range of the Absaroka Front MLP analysis area (1) Surface occupancy or use will be restricted to no more than 1 location per lease, to include 1 well pad and ancillary facilities. Total surface disturbance per lease will not exceed 64 acres; (2) as mapped in the Worland Field Office GIS database; (3) protecting elk crucial winter range within Zone 3 of the Absaroka Front MLP analysis area.

CSU Surface occupancy or use will be restricted or prohibited within Zone 3 of the Absaroka Front MLP analysis area within forest type vegetation also identified as big game crucial winter range (1) Prior to surface disturbance within Zone 3 forest type vegetation, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

Design oil and gas development to avoid or reduce unnecessary disturbances to forest type vegetation.

(2) as mapped in Worland Field Office GIS database; (3) to protect forest type vegetation identified as big game crucial winter range within Zone 3 of the Absaroka Front MLP analysis area.

TLS Avoid surface-disturbing and disruptive activities within Absaroka Mountain Foothills SRMA (1) September 1 to November 15; (2) as mapped on the Worland Field Office GIS database; (3) protecting recreational settings.

CSU Surface occupancy or use is restricted within the Absaroka Front Management Area. (1) Prior to surface disturbance within big game crucial habitat, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions,

as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- Design oil and gas development to avoid or reduce unnecessary disturbances, wildlife conflicts, and habitat impacts.
- Plan the pattern and rate of development to avoid the most important habitats and generally reduce the extent and severity of impacts.
- Cluster drill pads, roads and facilities in specific, "low-impact" areas, if geologically feasible.
- Consider "liquid gathering systems" (LGS) to eliminate surface storage tanks and reduce truck trips for removal of liquids.
- To the extent practicable, place infrastructure within or near previously disturbed locations.
- Minimize infrastructure development and operational activity during life of field by using consolidation (e.g., "unitized") development techniques.

(2) as mapped on the Worland Field Office GIS database; (3) to protect big game crucial habitat.

NSO No surface occupancy (1) within overlapping wildlife migration corridors and big game crucial winter range in the Absaroka Front Management Area (2) as mapped on the Worland Field Office GIS database.

CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

COMBINE PARCEL WY-1608-099 INTO PARCEL WY-1608-098.

WY-1608-099 200.000 Acres

T.0450N, R.1000W, 06th PM, WY

Sec. 020 SESW,SE;

REMOVE FROM PARCEL 100 AND ADD TO PARCEL WY-1608-098.

WY-1608-100 280.000 Acres

T.0450N, R.1000W, 06th PM, WY

Sec. 029 NE,E2NW,NWSW;

TOTAL ACREAGE FOR PARCEL WY-1608-098 WILL BE 1709.770 ACRES

WY-1608-099 200.000 Acres

T.0450N, R.1000W, 06th PM, WY

Sec. 020 SESW,SE;

Hot Springs County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

COMBINE PARCEL WY-1608-099 INTO PARCEL WY-1608-098.

WY-1608-099 200.000 Acres

T.0450N, R.1000W, 06th PM, WY

Sec. 020 SESW,SE;

WY-1608-100 400.000 Acres

T.0450N, R.1000W, 06th PM, WY

Sec. 023 SESE;

026 E2NE;

029 NE,E2NW,NWSW;

Hot Springs County

Worland FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

TLS No surface use is allowed during the following time periods. (1) Nov 15 to Apr 30; (2) as mapped on the Worland Field Office GIS database; (3) protecting big game on crucial winter range.

NSO No surface occupancy (1) within overlapping wildlife migration

corridors and big game crucial winter range in the Absaroka Front Management Area (2) as mapped on the Worland Field Office GIS database. CSU Surface occupancy or use will be restricted within the Absaroka Mountain Foothills SRMA and Absaroka ERMA (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate to the authorized officer's satisfaction that the proposed action is consistent with the prescribed management for the SRMA. (2) as mapped on the Worland Field Office GIS database; (3) protecting Scenic and Recreational Resources and ensuring the recreational opportunities and setting of the SRMA.

CSU Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Worland Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

REMOVE FROM PARCEL 100 AND ADD TO PARCEL WY-1608-098.

WY-1608-100 280.000 Acres

T.0450N, R.1000W, 06th PM, WY

Sec. 029 NE,E2NW,NWSW;

Cody

WY-1608-060 2326.380 Acres
T.0520N, R.0940W, 06th PM, WY
Sec. 012 LOTS 1;
 012 LOTS 39H;
 012 NE,NENW,S2NW;
 014 W2;
 015 LOTS 1;
 015 E2,NENW;
 017 W2;
 018 LOTS 1-4;
 018 E2NE,SENW,E2SW,SE;
 001 LOTS 39H;
 002 LOTS 3,5,7;
 002 LOTS 39E,39F,39G,39H;
 011 LOTS 1-4;
 011 LOTS 39E,39F,39G,39H;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31

- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Cody Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests.

CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Cody Field Office GIS database, or determined by BLM field evaluation; (3) protecting raptor nest sites.

WY-1608-061 2422.680 Acres
 T.0520N, R.0940W, 06th PM, WY
 Sec. 019 LOTS 1-4;
 019 E2W2;
 020 N2,SE;
 021 ALL;
 022 E2,SWSW;
 023 W2E2,W2;
 025 W2NW;
 026 W2SW;

Big Horn County
 Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Cody Field Office GIS database or as determined by

field evaluation; (3) protecting active raptor nests.

CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Cody Field Office GIS database, or determined by BLM field evaluation; (3) protecting raptor nest sites.

WY-1608-062 942.720 Acres

T.0520N, R.0940W, 06th PM, WY

Sec. 027 E2, SENW, NESW;
 030 LOTS 1,2,5,6;
 030 E2W2;
 034 NW;
 036 LOTS 1,2;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

PARCEL LEGAL DESCRIPTION NEEDS TO BE CHANGED TO INDICATE THAT A PORTION OF THIS PARCEL IS LOCATED IN THE WORLAND FIELD OFFICE:

WY-1608-062 98.37 Acres

T.0520N, R.0940W, 06th PM, WY

Sec. 036 LOTS 1,2;

WY-1608-063 2505.740 Acres

T.0530N, R.0940W, 06th PM, WY

Sec. 001 LOTS 1,2;
001 S2N2,S2;
003 LOTS 1-4;
003 S2N2,S2;
004 LOTS 1-4;
004 S2N2,S2;
005 LOTS 1-4;
005 S2N2,S2;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31

- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Cody Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests.

CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Cody Field Office GIS database, or determined by BLM field evaluation; (3) protecting raptor nest sites.

CSU Controlled Surface Use (CSU) - Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other

production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Cody Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

NSO No surface occupancy is permitted (1) within the center of the Sheep Mountain Anticline ACEC (2) protection of geologic resources

CSU Surface occupancy or use will be restricted or prohibited within the Northern and southern portion of the Sheep Mountain Anticline ACEC (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; (2) as mapped on the Cody Field Office GIS database; (3) protecting Special Designations (Geologic Resources).

WY-1608-064 2543.430 Acres

T.0530N, R.0940W, 06th PM, WY

Sec. 006 LOTS 1-7;
006 S2NE, SENW, E2SW, SE;
007 LOTS 1-4;
007 E2, E2W2;
008 LOTS 1;
008 N2, SW, N2SE, SWSE;
009 LOTS 1-4;
009 N2, N2S2;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

WY-1608-065 2522.910 Acres

T.0530N, R.0940W, 06th PM, WY

Sec. 010 ALL;

014 ALL;
015 ALL;
017 LOTS 1-4;
017 W2E2,W2;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

CSU Controlled Surface Use (CSU) - Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Cody Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

NSO No surface occupancy is permitted (1) within the center of the Sheep Mountain Anticline ACEC (2) protection of geologic resources

CSU Surface occupancy or use will be restricted or prohibited within the

Northern and southern portion of the Sheep Mountain Anticline ACEC (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; (2) as mapped on the Cody Field Office GIS database; (3) protecting Special Designations (Geologic Resources).

WY-1608-066 1959.700 Acres

T.0530N, R.0940W, 06th PM, WY

Sec. 016 LOTS 1-4;

022 ALL;

023 ALL;

024 ALL;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

WY-1608-067 2551.960 Acres

T.0530N, R.0940W, 06th PM, WY

Sec. 018 LOTS 1-4;

018 E2,E2W2;

019 LOTS 1-4;

019 E2,E2W2;

020 ALL;

021 ALL;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

WY-1608-068 2555.360 Acres
T.0530N, R.0940W, 06th PM, WY
Sec. 025 LOTS 1-4;
 025 N2,N2S2;
 026 LOTS 1;
 026 N2,SW,N2SE,SWSE;
 027 ALL;
 028 ALL;

Big Horn County
Cody FO

Formerly Lease No.
Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the

following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Cody Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests.

CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Cody Field Office GIS database, or determined by BLM field evaluation; (3) protecting raptor nest sites.

WY-1608-069 2558.080 Acres

T.0530N, R.0940W, 06th PM, WY

Sec. 029 ALL;
 030 LOTS 1-4;
 030 E2,E2W2;

031 LOTS 1-4;
031 E2,E2W2;
032 ALL;

Big Horn County
Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

WY-1608-070 1893.160 Acres

T.0530N, R.0940W, 06th PM, WY

Sec. 033 ALL;
034 ALL;
035 LOTS 1-4;
035 W2E2,W2;

Big Horn County
Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1
Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse

breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

TLS No surface use is allowed within ¼ mile of active raptor nests and ½ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Cody Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests.

CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Cody Field Office GIS database, or determined by BLM field evaluation; (3) protecting raptor nest sites.

WY-1608-071 678.560 Acres
T.0520N, R.0950W, 06th PM, WY
Sec. 021 LOTS 2;
 021 W2NE,SENE,W2,SE;
 023 LOTS 2;

Big Horn County
Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

WY-1608-072 2040.000 Acres
T.0530N, R.0950W, 06th PM, WY
Sec. 013 N2,SW;
 015 W2,SE;
 022 N2,W2SW,SESW,SE;
 023 N2S2;
 028 NE,SW;

Big Horn County
Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse

in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

WY-1608-078 2235.810 Acres

T.0530N, R.0960W, 06th PM, WY

Sec. 001 LOTS 1-4;
 001 S2;
 003 LOTS 1-4;
 003 S2N2,S2;
 004 LOTS 3,4;
 004 S2NE,S2;
 009 ALL;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

TLS (1) Dec 1 to Mar 14; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse winter concentration areas in designated PHMAs (Core only), and outside designated PHMAs (Core only) when supporting wintering Greater Sage-Grouse that attend leks within designated PHMAs (Core only).

WY-1608-079 1980.960 Acres

T.0530N, R.0960W, 06th PM, WY

Sec. 010 ALL;

012 N2;
015 ALL;
017 LOTS 52E;
019 LOTS 3;
019 LOTS 51C,51F,51G,51H,51K,51L;
019 LOTS 51M;
020 LOTS 50B,50G,52E;
030 LOTS 51L,51M;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

TLS No surface use is allowed (1) February 1 to July 31; (2) McCullough Peaks HMA as mapped on the Cody Field Office GIS database; (3) protecting McCullough Peaks HMA foaling season

CSU Controlled Surface Use (CSU) - Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration requirements for

safety must be painted or designed using a BLM-approved color.
(2) as mapped in the Cody Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

WY-1608-080 1237.020 Acres
T.0530N, R.0960W, 06th PM, WY
Sec. 021 LOTS 48D,48E,48L,48M,49A,49B;
 021 LOTS 49C,49F,49G,49H,49I,49J;
 021 LOTS 49K,49N,49O,49P;
 022 LOTS 1-6;
 022 LOTS 48A,48B,48C,48D,48E,48F;
 022 LOTS 48G,48H,48I,48J,48K,48L;
 022 LOTS 48M,48N,48O,48P;
 027 LOTS 48M,48N,48O,48P;
 028 LOTS 48M,49N,49O,49P;

Big Horn County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

WY-1608-101 1354.530 Acres
T.0500N, R.1000W, 06th PM, WY
Sec. 016 LOTS 2,5,6;
 020 LOTS 1-4;
 020 E2,E2W2;
 021 ALL;

Park County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2
Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.6-mile radius of the perimeter of occupied greater sage-grouse leks inside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats (independent of habitat suitability) inside designated PHMAs (Core only).

CSU (1) Surface occupancy or use will be restricted to no more than an average of one disturbance location per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Cody Field Office GIS database; (3) To protect Greater Sage-Grouse designated PHMA (Core only) from habitat fragmentation and loss.

This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated PHMAs (Core only). The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated PHMAs (Core only) or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

TLS No surface use is allowed within $\frac{1}{4}$ mile of active raptor nests and $\frac{1}{2}$ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15

- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Cody Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests.

CSU Surface occupancy or use within ¼ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within ¼ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
- a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
- nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;

(2) as mapped on the Cody Field Office GIS database, or determined by BLM field evaluation; (3) protecting raptor nest sites.

TLS No surface use is allowed during the following time periods.

Timing Limitation Stipulation (TLS) (1) November 15 to April 30; (2) as mapped by the Cody Field Office; (3) protecting big game on crucial winter range.

WY-1608-102 435.470 Acres
 T.0540N, R.1000W, 06th PM, WY
 Sec. 001 E2SWSE, SESE;
 001 TR 9;
 001 S2 OF LOT 490;
 003 SENW;
 004 TR 8 OF LOT 52;
 012 NENE, E2NWNE, S2NE, NW;

Park County
 Cody FO
 BUREAU OF RECLAMATION
 Formerly Lease No.
 Stipulations:
 Lease Notice No. 1
 Lease Notice No. 2

Lease Notice No. 3
Lease Stipulation No. 1
Lease Stipulation No. 2
Lease Stipulation No. 3
Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.

TLS No surface use is allowed within $\frac{1}{4}$ mile of active raptor nests and $\frac{1}{2}$ mile of active golden eagle, bald eagle, northern goshawk, merlin, and prairie and peregrine falcon nests and 1 mile of active ferruginous hawk nests during specific species nesting period or until young birds have fledged. This stipulation does not apply to operation and maintenance of production facilities. Timing Limitation Stipulation (1) during the following time periods:

- American Kestrel April 1 - August 15
- Bald Eagle January 1 - August 15
- Boreal Owl February 1 - July 31
- Burrowing Owl April 1 - September 15
- Common Barn Owl February 1 - September 15
- Cooper's Hawk March 15 - August 31
- Eastern Screech-owl March 1 - August 15
- Ferruginous Hawk March 15 - July 31
- Golden Eagle January 15 - July 31
- Great Gray Owl March 15 - August 31
- Great Horned Owl December 1 - September 31
- Long-eared Owl February 1 - August 15
- Merlin April 1 - August 15
- Northern Goshawk April 1 - August 15
- Northern Harrier April 1 - August 15
- Northern Pygmy-Owl April 1 - August 1
- Northern Saw-whet Owl March 1 - August 31
- Osprey April 1 - August 31
- Peregrine Falcon March 1 - August 15
- Prairie Falcon March 1 - August 15
- Red-tailed Hawk February 1 - August 15
- Sharp-shinned Hawk March 15 - August 31
- Short-eared Owl March 15 - August 1
- Swainson's Hawk April 1 - August 31
- Western Screech-owl March 1 - August 15
- All other raptors February 1 - July 31

(2) as mapped on the Cody Field Office GIS database or as determined by field evaluation; (3) protecting active raptor nests.

CSU Surface occupancy or use within $\frac{1}{4}$ mile of raptor nest sites will be restricted. (1) Prior to surface disturbance within $\frac{1}{4}$ mile of raptor nests a mitigation plan must be submitted to the BLM by the applicant as a

component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator may not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan or approved it with conditions. The plan must demonstrate to the BLM authorized officer's satisfaction that nesting raptors of conservation concern would not be agitated or bothered to a degree that causes or is likely to cause:

- physical injury;
 - a decrease in productivity, by substantially interfering with normal breeding, feeding, or sheltering behavior; or
 - nest abandonment, by substantially interfering with normal breeding, feeding, or sheltering behavior, or preclude nest reoccupation;
- (2) as mapped on the Cody Field Office GIS database, or determined by BLM field evaluation; (3) protecting raptor nest sites.

CSU Controlled Surface Use (CSU) - Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) - Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
 - Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
 - Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
 - All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.
- (2) as mapped in the Cody Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

CSU Surface occupancy or use will be restricted or prohibited up to 2 miles where setting is an important aspect of the integrity for the trail. (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; The Plan must demonstrate proposed infrastructure is either not visible or will result in a weak contrast rating. (2) as mapped on the Cody Field Office GIS database; (3) protecting other historic trails.

CSU Surface occupancy or use will be restricted or prohibited within the viewshed of the Heart Mountain Relocation Camp National Historic Landmark (1) unless the operator and surface managing agency arrive at an acceptable plan for mitigation of anticipated impacts; (2) as mapped on the Cody Field Office GIS database; (3) protecting the viewshed from the Heart Mountain Relocation Camp National Historic Landmark toward Heart Mountain.

WY-1608-103 320.000 Acres

T.0550N, R.1010W, 06th PM, WY

Sec. 029 E2;

Park County

Cody FO

BUREAU OF RECLAMATION

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.6-mile radius of the perimeter of occupied greater sage-grouse leks inside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats (independent of habitat suitability) inside designated PHMAs (Core only).

CSU (1) Surface occupancy or use will be restricted to no more than an average of one disturbance location per 640 acres using the DDCT, and the cumulative value of all applicable surface disturbances, existing or future, must not exceed 5 percent of the DDCT area, as described in the Disturbance Density Calculation Tool manual (DDCT); (2) as mapped on the Cody Field Office GIS database; (3) To protect Greater Sage-Grouse designated PHMA (Core only) from habitat fragmentation and loss.

This lease does not guarantee the lessee the right to occupy the surface of the lease for the purpose of producing oil and natural gas within Greater Sage-Grouse designated PHMAs (Core only). The surface occupancy restriction criteria identified in this stipulation may preclude surface occupancy and may be beyond the ability of the lessee to meet due to existing surface disturbance on Federal, State, or private lands within designated PHMAs (Core only) or surface disturbance created by other land users. The BLM may require the lessee or operator to enter into a unit agreement or drilling easement to facilitate the equitable development of this and surrounding leases.

TLS No surface use is allowed during the following time periods.

Timing Limitation Stipulation (TLS) (1) November 15 to April 30; (2) as mapped by the Cody Field Office; (3) protecting big game on crucial winter range.

CSU Controlled Surface Use (CSU) - Surface occupancy or use will be restricted within Class I and/or Class II VRM areas. (1) Prior to surface disturbance within Visual Resource Management Class I and/or II areas, a site-specific plan must be submitted to the BLM by the applicant as a

component of the Application for Permit to Drill (BLM Form 3160-3) or Sundry Notice (BLM Form 3160-5) – Surface Use Plan of Operations. The operator shall not initiate surface-disturbing activities unless the BLM authorized officer has approved the plan (with conditions, as appropriate). The plan must demonstrate to the BLM authorized officer's satisfaction how the operator will meet the following performance standards:

- A visual contrast rating must demonstrate that VRM Class I and/or II objectives will be met.
- Where required by the BLM authorized officer, a visual simulation must be prepared and must demonstrate that VRM Class I and/or II objectives will be met through practices such as siting of permanent facilities.
- Where present and feasible, existing surface disturbances shall be utilized; new surface disturbances shall be minimized to the extent practicable.
- All permanent above-ground facilities (such as production tanks or other production facilities) not having specific coloration requirements for safety must be painted or designed using a BLM-approved color.

(2) as mapped in the Cody Field Office GIS database; (3) protecting Class II Visual Resource Management Areas.

DEFER ALL PER THE DISCRETION BLM.

WY-1608-104 80.000 Acres
T.0580N, R.1020W, 06th PM, WY
Sec. 030 SENW,SESE;

Park County

Cody FO

Formerly Lease No.

Stipulations:

Lease Notice No. 1

Lease Notice No. 2

Lease Notice No. 3

Lease Stipulation No. 1

Lease Stipulation No. 2

Lease Stipulation No. 3

Lease Notice No. 1041

NSO No surface occupancy (1) as mapped on the Cody Field Office GIS database; (2) to protect occupied greater sage-grouse leks and associated seasonal habitat, life-history, or behavioral needs of greater sage-grouse in proximity to leks from habitat fragmentation and loss, and protect greater sage-grouse populations from disturbance within an 0.25-mile radius of the perimeter of occupied greater sage-grouse leks outside designated PHMAs (Core and Connectivity).

TLS (1) Mar 15 to Jun 30; (2) as mapped on the Cody Field Office GIS database; (3) no surface use to seasonally protect Greater Sage-Grouse breeding, nesting and early brood-rearing habitats outside designated PHMA (Core and Connectivity), within two miles of an occupied lek.